How do we get to Building Safety? Making the case for Transparency and Integrity

**Integrity Transparency**
- Knowing What One is Dealing With
- Sharing What One is Doing
- Trusting Information is Reliable

**Data Integrity**
- Data interoperability

**Integrity Barriers to Building Safety**
- Same people controlling the conversations
- Competitive Market leads to hiding not sharing
- Silos
- Short-termism
- lack of traceability
- Deception is Profitable
- Age

**Example**
- Mentorship / coaching / on the job assessment
- Certification as "badges"

**Barriers to Building Safety**
- Organisational & supply chain competency
- Competitive Market leads to hiding not sharing
- Procurement
- Short-termism
- lack of traceability

**Changes Needed:**
- Long term holistic plan
- Life cycle based procurement
- New procurement practices across industry that move away from race to the bottom.
- Change of senior management
- New procurement practices across industry that move away from race to the bottom.
- Need to engage underwriters to re-er trust!

**Mandatory Open Standards**
- Open Data
- Oil and Gas sector share competency data
- Priority

**Stop talking and act**
- Embrace Failure
- Diverse boards / governance
- Structures to welcome bad news

**Whistleblowing Hub**
- Understanding competency
- Competency/ capability in leading change

**Are we complicit?**
- Betrayal ideas by Matthew Syed
- Rebel Ideas

**CROSS**
- https://www.cross-safety.org/uk